



The Change Rebellion



Reject The Default

You have one job as a Rebel and this is it. Question everything but be smart about it. Don't go feral and run amok upsetting things for the sake of being #disruptive. Instead, question current practices while providing a better alternative. Make incremental change happen. It's really that simple.



Build Change Capability

Start building change capability in your clients and teams, work yourself out of a job, assignment or project. You can only rebel so long, then it becomes the new way of working. It's the natural order of things. True change ownership and instant value add await.



Self-directed Teams

Build, support and promote self-directed teams, your own rebel alliance. You and the people around you were hired as skilled professionals. Oppose micro-managers with everything you've got. The best thing that can happen is that you get fired from a place that is no fun anyway.



Embrace Complexity

Employ practices that simplify processes to tackle complexity. This is the exact opposite of pushing the false simplicity and safety of templates and models in people's faces. Your job as the Change Rebel is to question the logic and assumptions, to reconnect dots in different ways



Walk Away

Walk away when offered a dodgy deal that degrades what good change management is. Never sell your compliance to play by the rules. Some people are so poor, all they have is money. Live your values and don't get bought. Don't be that person.



Live Your Values

As a rebel, you probably know what good change leadership looks like, craft your own profile and live those values, lead by example. Always do what is in the best interest of the profession, because you *are* the profession.