

Change Management Starter Kit 2.0

For everyone looking to get started in change



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Connect and Follow

When you are just starting out, it can be hard to figure out who the experts are. These people and organisations are all change leaders in their own way. Connect with them or follow them to learn more about how they make change happen:



- Acknowledge This | [Cultural Change](#)
- Ali Juma | [Inner Game of Change](#)
- Andrew Butow | [Earth 2 Mars](#)
- Barb Grant | [Change that sticks](#)
- Céline Schillinger | [Ethics and Leadership](#)
- Cynefin Company | [Complexity](#)
- Daryl Conner | [Character and Presence](#)
- Douglas Flory | [Change community building](#)
- Edwina Pike | [Irrational Change](#)
- Euan Wu | [Change Compass](#)
- Eugenio Molini | [Big Change Thoughts](#)
- Fiona Tribe | [See for yourself](#)
- Helen Bevan | [Transformation](#)
- Helen Palmer | [Questo and Value](#)
- Jason Little | [Lean Change and Change Universals](#)
- Jennifer Frahm | [Agile Change Leadership Institute](#)
- Justin Balaski | [IdeaLeap](#)
- Karen Ferris | [Leadership](#)
- Lata Hamilton | [Leadership](#)
- Lena Ross | [Agile Change Leadership Institute](#)
- Mark Green | [Change Rebellion](#)
- Natasha Redman | [Casa de Cambio](#)
- Peter Phan | [Visualisation and Animation](#)
- Rebels at Work | [Rebellious Ideas](#)
- Rich Batchelor | [Toronto Change Days and ACMP](#)
- Richard Claydon | [Leadership](#)
- Ro Gorell | [Coaching and Teams](#)
- Ron Leeman | [Highway of Change](#)
- Sarah Glenister | [Australasian Change Days](#)
- Sharon Connolly | [Change Superhero](#)
- Simon Banks | [Visualisation and Creativity](#)
- Simon Terry | [Emphatic Change](#)
- Susie Palmer-Trew | [Change Delivery](#)
- Tim Creasey | [Change Statistics](#)
- Tracy Stanley | [Change Innovation](#)
- Yvonne Ruke Akpoveta | [Change Strategy](#)

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Learn from the Pros

There is so much good (free) content out there! Listen to podcasts and read books to learn from the experience of others. Here are some recommendations:



PODCASTS

- [Casa de Cambio](#)
- [Change Chair Podcast](#)
- [Supercharged Change and Comms](#)
- [The Change Manangement Review Podcast](#)
- [The Inner Game of Change](#)

BOOKS

- [Bad Change](#) | Peter Phan – Gilbert Kruidenier
- [Change Agility](#) | Jason Little
- [Change.Leaders.](#) | Jennifer Frahm
- [Change Management – The Essentials](#) | Lena Ross
- [Change Myths](#) | T. Kennedy and P. Gibbons
- [Change Ninja Handbook](#) | Tammy Watchorn
- [Change on the Run](#) | Phil Buckley
- [Change Stories](#) | Tracy Stanley
- [Change That Sticks](#) | Barb Grant
- [Dare to Un-lead](#) | Céline Schillinger
- [Everyday Change Playbook](#) | Susie Palmer-Trew
- [Lost In Control](#) | Wouter Hart
- [Power of people collaborating](#) | Naomi Jones-Black
- [Reconsidering Change Management](#) – Ten Have et. al

Rocket-fuelled skills

Never stop learning and explore new things! Looking for smart stuff? Start here:



- [Agile Change Leadership Institute](#)
- [Association of Change Management Professionals](#)
- [Change Management Institute](#)
- [Change Superhero](#)
- [Change Tools Micro credential](#)
- [Earth 2 Mars](#)
- [Highway of Change](#)
- [Lean Change Management](#)
- [People Centered Implementation](#)

Myth busting time!

As part of Team Change, we expect you to help bust these annoying myths:



- 70% of all change fails (more like 20-30%)
- Change is hard (it's hard work)
- People resist change (they resist poor planning and ideas)
- Let's create a Burning Platform! (nobody needs that)
- Change is comms and training (maybe they meant 'uses'?)
- Change Curves are the best! (people don't work that way)
- All we need is a plan and templates (that's a good start...)
- Let's copy what Company X is doing (this never works)

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Good Practices

The change community is very welcoming and friendly. When you show up and contribute in your own way, people will help you settle in. It's often as simple as just asking for help and help will emerge! Here are some good practices for when you start in change:



- Join a community group to grow your network, gain credibility and get the inside view.
- Build a profile around 2-3 themes and stick with those so you become 'that' person.
- Add to the conversation online. Share your perspective, ideas and content, people want to know!
- Be clear about what service or product you are offering.
- Stay current and have informed opinions on the main theories.
- Find a mentor to help you grow. Find your challenge and ask them for help. It's that simple.
- Ask the big and hard questions to help your client/organisation deal with change complexity.
- Read posts and blogs outside Change Management to keep an open mind.
- Ask for introductions and go to events and conferences to get new ideas.



Feel like having a chat about better Change Management?



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